



In co-operation with
Regional Teacher
Trade Unions and
School Health &
Safety
practitioners:

Invites you to our 2015/6 conferences

STPCD & HR Update

**Oldham - Thursday 24th September / Lancashire - Tuesday
30th September**

The TU response to STPCD Pay issues for support staff

**School pay and budgets implications of pressures on
the current terms and conditions of employment**

The implications of the new OFSTED framework

De-regulation of Pay & HR Update

Merseyside - Wednesday 20th January

**The implications for school pay policies and school
Pay committees of:**

Pay differentials and performance related pay. Ending of pay
reference points. Paying less than the annual pay award.

**Changes to TPS and Employers National Insurance
Contributions:**

Budget squeezes on schools. Redundancies and restructuring.
Flexible TLR payments

SUMMER TERM: Annual Conference

Oldham - Wednesday 30th March

**This will be an informative and fun event with seminars led by high
ranking Trade Union Officials, Schools HR and Health & Safety
practitioners, and Employment Lawyers.**

- **Annual update on employment law**
- **Health and wellbeing – managing staff stress**
- **Equality and diversity issues for schools**
- **Social media**
- **Recap of previous year changes to HR**



**Conferences to
take place across
the North West**

**Updates from
experienced
Schools HR and
Health & Safety
professionals**

**Free and Open to
All***

**Refreshments and
Networking**

**Presentations,
Questions and
Debates**

**To register email:
andy@shrec.biz
or visit Eventbrite**

*** small charge for Annual
Conference to cover costs**